



Autocratic

- Strict approach
- No negotiation
- Do what I say!
- No flexibility
- Rules and checklists

- Advantages?
- Disadvantages?



Democratic

- Discuss and share
 - Make joint decisions
 - Encourage involvement
 - Persuasive
 - Negotiate
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- Advantages?
 - Disadvantages?



Laissez-faire

- Delegates everything with little support
- Distant from the team
- Self driven
- Employees have to manage themselves

- Advantages?
- Disadvantages?



Paternalistic Leadership

- Father figure to team
- Builds loyalty & trust
- Shows concern
- Supports & helps
- Provides direction
- Tends to keep staff

- Advantages?
- Disadvantages?



Finally

- [Other Styles](#)
- <http://psychology.about.com QUIZ>
- Your results indicate that your leadership style is predominately:
Participative

Participative Leadership (Democratic)

Participative leaders accept input from one or more group members when making decisions and solving problems, but the leader retains the final say when choices are made. Group members tend to be encouraged and motivated by this style of leadership. This style of leadership often leads to more effective and accurate decisions, since no leader can be an expert in all areas. Input from group members with specialized knowledge and expertise creates a more complete basis for decision-making.