



**Equality and Diversity**



Coleg Powys welcomes all members of the community and is committed to ensuring equality for all students irrespective of age, disability, gender, race, religion and belief or sexual orientation. The College is committed to equality and will endeavour to ensure that discrimination is challenged and eliminated in our delivery of services. In addition to preventing discrimination, the College actively promotes equality and is proactive in monitoring the impacts of any activities on different groups and consulting with students, staff and stakeholders.

**Equality and Diversity – a quick definition**

**Equality**

- Breaking down barriers
- Eliminating discrimination
- Ensure equal access and opportunities

*Corporate responsibility to address equality issues*

**Diversity**

- Celebrating differences
- Respect, value and harness individual potential
- Diversity is a given, not a choice

*Effective diversity management benefits everybody*




*This is a cross-cutting curriculum theme, which means that the Welsh Assembly Government view it as a priority and are working for ESDGC to be 'embedded' in to all areas of the curriculum, not just in subjects which have sustainability or citizenship as a key focus*

