

## Enterprise and Employability



Employability – the skills people need to secure, maintain and progress in employment. These skills might be – communication, presentation and team working skills

Enterprise - Being enterprising is the ability to respond to change, take risks, to innovate and to generate and implement new ideas and new ways of doing things.

The Confederation of British Industry (CBI) defines employability as follows:

*"...the possession by an individual of the qualities and competences required to meet the changing needs of employers and customers and thereby help to realise his or her aspirations and potential in work".*

The "qualities and competences" identified by the CBI include the following:

- values and attitudes compatible with the work - including a desire to learn, to apply that learning, to improve and to take advantage of change.
- basic skills (literacy and numeracy).
- key skills (communication, application of number, information technology, improving one's own learning and performance, working with others, problem solving, etc.) sufficient for the needs of the work.
- other generic skills that are becoming increasingly 'key', such as modern language and customer-service skills.
- up-to-date job-specific skills.
- the ability to manage one's own career.



*This is a cross-cutting curriculum theme, which means that the Welsh Assembly Government view it as a priority and are working for ESDGC to be 'embedded' in to all areas of the curriculum, not just in subjects which have sustainability or citizenship as a key focus*

